



Position: Assistant Professor of Spanish (Latin American, Latinx Cultures, and Literatures)

Job#: 24/25 AH 01

Type: Tenure-Track

Academic Year: 2024-2025

Available: Fall 2024

Location: Department of Modern Languages and Literatures
School Arts and Humanities
California State University, Bakersfield
9001 Stockdale Highway
Bakersfield, CA 93311-1099

Contact: Dr. William Flores, Chair of the Search Committee, wflores@csub.edu; (661) 654-3312

Deadline: Applications are due on December 15, 2023.

University Background: CSU Bakersfield, founded in 1970, is a regional, comprehensive university serving the southern San Joaquin Valley of California. CSU Bakersfield's service area covers nearly 25,000 square miles and is home to a socially and ethnically diverse population of over 11,000 students. CSU Bakersfield is the only four-year degree granting institution within a 100-mile radius. Due to this, CSU Bakersfield has a vital role in educational attainment, economic development, and quality of life within the region.

The accolades CSU Bakersfield has received include Third Way's #9 Most Economic Mobility Index (2023), Washington Monthly's #10 Best Bang for the Buck for Western Colleges and #11 Best Master's University (2023), and US News and World Report's #16 Top Public School in the West (2023).

CSU Bakersfield serves 9,800 undergraduate students and 1,400 graduate, credential, and post-baccalaureate students. 63.5% of CSU Bakersfield's students are Hispanic/Latinx, 21.5% are Caucasian, 7.1% are Asian, 4.9% are African American, 2.3% are multiracial, 0.5% are American Indian/Alaskan Native, and 0.2% are Hawaiian/Pacific Islander. CSU Bakersfield is a federally designated Hispanic Serving Institution (HSI).

Commitment to Diversity: The Department of Modern Languages and Literatures within the School of Arts and Humanities at CSU Bakersfield is committed to academic and inclusive excellence and diversity within the faculty, staff, and student body.

School Information: Comprised of seven departments (Art & Art History, Communications, English, History, Modern Languages & Literatures, Music & Theatre, and Philosophy & Religious Studies), the School of Arts & Humanities at California State University, Bakersfield, provides thriving academic degree programs to approximately 1,000 students as well as core areas of General Education for the approximately 11,000 students at the university. In addition to classroom instruction, the departments in the School host art exhibits, dramatic productions, and concerts as well as "The Runner" (the Student Newspaper) and student broadcasting programs. Departments often invite distinguished visiting artists and speakers to present to university-wide audiences. Students benefit from high impact practices in the School (including opportunities for Undergraduate Research). The School also offers three M.A. programs (English, History, and Spanish). Lastly, the School houses the Institute for Basque Studies, the Public History Institute, and the Institute for Religion, Education, and Public Policy (all of which also link to the broader community in Kern County).

Department Information: The Department of Modern Languages & Literatures at CSU, Bakersfield, led by a diverse faculty of active scholars, has thriving undergraduate and graduate degree programs in Spanish. We serve a diverse student body, a large proportion of them first-generation college students. In addition to introductory courses in Spanish, we teach courses in French, Japanese, and Basque. Upper division courses cover topics in Spanish linguistics, Latin American, Latinx/Chicanx, and Peninsular literatures, and the societies, histories, and cultures of Spanish-speaking countries in Spain and the Americas.

Position Description: The Department of Modern Languages and Literatures at California State University, Bakersfield, invites applications for a faculty position in Latin American culture and literature. This position will be responsible for teaching thematic culture and literature courses at both undergraduate and graduate levels. Candidates who are also able to offer courses related to Chicana/Latinx Studies (both in Spanish, and in English as an interdisciplinary course) are preferred. Typical faculty duties include teaching and developing courses, maintaining an active research agenda, advising students, committee service, and other university requirements. CSUB is a Hispanic Serving Institution, and the ideal candidate will design and teach undergraduate and graduate courses to serve the needs of heritage speakers, as well as engaging with the community.

Minimum Qualifications:

- Demonstrated commitment to teaching undergraduates from diverse socioeconomic, cultural, and academic backgrounds, including first-generation students.
- Ph.D. or ABD in Spanish or related field at time of appointment
- Native or near-native proficiency in Spanish and English.
- Ability to teach Spanish at all levels, from beginning to graduate courses.
- Ability to teach Latin American and Chicanx/Latinx literature and culture courses.
- Ability to teach Iberian Civilization and Culture.
- Ability to teach advanced grammar and composition courses.
- Active research in relevant discipline or field.

Preferred Qualifications:

- Experience and/or interest in teaching Spanish for the Professions.
- Experience teaching advanced grammar and composition courses.
- Ability to teach Spanish in the U.S. including Southwest Spanish.
- Experience collaborating and leading in assessment efforts.
- Interest in community engagement and student recruitment.
- Experience and/or interest in leading a study abroad program.

Rank and Salary:

- Assistant Professor: salary based on qualifications and experience.
- Anticipated annual salary range \$64,860 – \$74,860.

Application:

- In application materials, please include a statement about fostering an inclusive classroom. [OR]
- Please include a statement of contribution to diversity, equity, and inclusion. The statement should include information on how the applicant currently or will potentially promote diversity, equity and inclusion through their teaching, research, and service at CSU Bakersfield.
- Send application materials electronically to languages@csub.edu. Candidates should include as a single PDF document: 1) a letter of interest detailing candidate's qualifications and experience relative to the position description and 2) a current curriculum vitae. 3) Complete applications will also require three letters of recommendation. These may be included in the single PDF from the applicant, or they may be sent directly from references to the email address indicated. Additional materials (such as evidence of teaching and research ability) may be requested of candidates during later rounds of the search process. Proof of degree conferral will be required by candidates selected for employment before an official offer can be extended.

Background Check: A background check (including a criminal records check) must be satisfactorily completed. Offers of employment are conditional and may be rescinded if the background check reveals disqualifying information, and/or it is discovered that the candidate knowingly withheld or falsified information. Failure to satisfactorily complete the background check may affect the continued employment of a current CSU employee who was conditionally offered the position.

Out of State Employment: Per CSU-wide policy, all faculty who will begin initial employment (or return from a 12-month break in service) on or after January 1, 2022, are required to perform their work from within the State of California. Faculty assignments include in-person duties that must be performed in person at the assigned location.

Mandated Reporter: The person holding this position is considered a "mandated reporter" under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in CSU Executive Order 1083 as a condition of employment.

Clery Act: CSUB's annual crime report includes statistics for the previous three years concerning reported crimes that occurred on campus, in certain off-campus centers, such as our Antelope Valley Satellite Campus and on property within, or immediately adjacent to and accessible from CSUB. The report also includes policies concerning security on campus, such as alcohol and drug use, crime prevention, reporting crimes, sexual assault, and other subjects. Additionally, a daily log of offenses is maintained and can be reviewed at the front desk of the Department of Public Safety. You can obtain a copy of the annual report by contacting the Department of Public Safety/University Police at (661) 654- 2111 or by logging on to their website at: <https://www.csub.edu/compliance/Clery>.

EEO Statement: CSUB is committed to Equal Employment Opportunity. Applicants will be considered without regard to age, gender identity or expression, race or ethnicity (including color, caste, or ancestry), national origin, religion, genetic information, sexual orientation, marital status, veteran or military status, medical condition, or disability.